

MARIEKE C. SCHNOING-GELS

Coaching • Interim Management • Team Dynamics

My purpose — in both life and work — is to be of service. I immerse myself deeply in the subjects I care about, translate complex insights into accessible language, and offer practical solutions rooted in experience and solid knowledge. I thrive in environments where clarity is needed, and once a turning point is reached, I move on. That's when I retreat — until I'm called into the next transformation.



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EDUCATION

Executive Master Tactical Policing

Police Academy, 2009

Bachelor of Policing

Police Academy, 2005

MSc. European Public Administration

University of Twente, 1998

KEYCOMPETENCIES

- Leadership & Interim Management
- Coaching & Personal Development
- Team Dynamics & Human Design
- Strategic Clarity & Crisis Navigation
- Cultural Awareness & Emotional Intelligence

PROFESSIONAL EXPERIENCE

Entrepreneur (2022 – present)

Founder of Marykeigh Coaching | Author | Interim Consultant

Offering personal and team-oriented guidance based on Human Design and system awareness. Specialised in group dynamics, energetic analysis (Penta), and navigating transitions.

Director Positions in Healthcare (2016 – 2022)

Director of Operations, UMCG Ambulance Care – Tynaarlo

Regional Director, Humanitas DMH – Zwolle (disability care)

Manager, Viattence – Epe (elderly care)

Leadership Roles within the Dutch Police (2004 – 2016)

Chief of Unit, Traffic Police – Assen

Deputy Chief, Mounted Police & Canine Division – Nunspeet

Deputy Head, HR Department – Driebergen

Chief of Unit / Deputy District Chief – Policefore – Ede

National Project Leader, Child Exploitation Programme – Zwolle

PERSONAL STYLE

- Warm presence
- Clear vision
- I combine precision with empathy, and structure with flow
- I speak when it matters — and listen for what's not being said

LANGUAGES

- Dutch (native)
- English (fluent)
- German (proficient)